



Overview

The Norilsk Nickel Group is Russia's largest metals and mining company and a major global producer of palladium, nickel, platinum, and copper, which are essential for the development of a low-carbon economy and green transport. The Company also produces cobalt, rhodium, silver, gold, iridium, ruthenium, and selenium.

No. 1

global leader in palladium production



The Company views its people as the key asset and is willing to invest in their professional and personal development while enabling a corporate culture that would help it and its people to successfully achieve their core mission

>78 thousand
employees

RUB 1.1 bn
invested in employee development in 2025

RUB 217 thousand
average pay

9.0%

share of Russia's metals production



2.2%

share of Russia's industrial output



Mission and values

Our mission is to supply the world with non-ferrous metals, efficiently and safely using natural resources and capital to realise people's aspirations for development and technological progress.

Efficiency

The Company's primary aspiration and a driving force behind the development of each employee's professional qualities

Safety

A fundamental priority shared by the Company and all employees

Care for people

The cornerstone of collaboration and interaction within our teams

